

# Integrated Impact Assessment

<b>Name of the service, policy, strategy or project being assessed</b>	Allocations policy for Primrose Gardens	
<b>What does the service, policy, strategy or project do?</b>	The allocations policy is needed to set out how the accommodation at Primrose will be allocated to those who would like to live there. In addition, it confirms the joint working agreements between Chorley Council and Lancashire County Council.	
<b>Who is it intended to benefit and how?</b>	This will benefit Chorley Council, Lancashire County Council and Primrose Gardens applicants. The allocations policy is required to ensure that the accommodation within Primrose Gardens is allocated in a fair and transparent manner.	
<b>Officer responsible for completing the assessment</b>	Lisa McCormick	
<b>Date of Assessment</b>	06/06/2018	<b>Date of Review</b>
		06/06/2019



# Introduction

## What is an Integrated Impact Assessment?

The integrated impact assessment is a tool to ensure that any policy, project or service is assessed to consider any positive or negative impacts for Chorley residents with regards to equalities, health or sustainability. It is important that this is done in a timely manner and ideally it should precede the start of the project, policy or strategy concerned.

## Why do we need to do Impact Assessments?

Chorley Council is committed as a community leader, service provider and employer that we will work to ensure that everybody is afforded equality of opportunity and good life chances. The Impact Assessment is a tool we use to ensure that we fulfil these commitments, and thus meet our legal duties.

## Quick Steps for Completion

1. There are four sections;
  - Equality – This section considers the impact on our 10 equality strands, which are; age, disability, gender re-assignment, pregnancy and maternity, race, religion and belief, rurality, marriage and civil partnerships, sex and sexual orientation.. When completing this section, reference should be made to the Council's [Equality Scheme](#)
  - Health – the impact on potential health impacts. There is a link in the section to the current public health observatory information
  - Reputation – the impact on the Council's reputation and our ability to deliver our key priorities. Reference should be made to the Council's [Corporate Strategy](#)
  - Sustainability – the impact on environmental and sustainability issues. Reference should be to the climate change strategyEach section has a number of questions which should be given a rating, and evidence given for why the rating has been selected.

Code	Description
P	Positive beneficial impact
N	Negative undesirable impact
U	Uncertainty over impact
NI	No specific impact/neutral impact
2. Actions – Once a rating is given, actions should be identified to mitigate any negative impacts or maximise any positive impacts of the policy/project/strategy that is being assessed.
3. Once the toolkit has been completed, changes should be made to the policy/project/service to respond to any actions identified.

## Storage and review

Once completed and signed off, all Integrated Impact Assessments should be sent to the Performance and Partnerships Team.

Existing assessments should be reviewed every two years.

If you require further information, please contact Kate Cronin – [kate.cronin@chorley.gov.uk](mailto:kate.cronin@chorley.gov.uk), 5348

Equality Impact Assessment	Yes	No	Evidence		Further action required	
1. Have consultations with relevant groups, organisations or individuals indicated that this particular activity will create problems which are specific to them?		X				
<b>What potential impact does this activity make to:</b>						
	P	N	U	NI	Evidence	Further action required
1. Equality of opportunity amongst customers of different ages (Age)	X				<p>The accommodation is purpose built for older residents in Chorley (55 and over) to facilitate a balanced, vibrant and sustainable community for older people within the setting of extra care housing.</p> <p>The allocations policy will therefore facilitate the allocation of accommodation to positively impact older residents in Chorley.</p>	
2. Equality of opportunity amongst with or without a physical or mental disability (Disability)	X				<p>The aim of the accommodation is to promote independence and well-being for people with both physical and mental disabilities.</p> <p>The allocations policy will therefore facilitate the</p>	

					allocation of accommodation to positively impact people with both physical and mental disabilities in Chorley.	
3. Equality of opportunity amongst customers of different gender backgrounds (Gender Reassignment)				X	The implementation of the allocations policy will not have any impact on individuals due to their gender. The policy will be compliant with the Councils Equality Scheme and Equality Act 2010.	
4. Equality of opportunity amongst customers who are pregnant or parents (Pregnancy and Maternity)				X	The implementation of the allocations policy will not have any impact on individuals who are pregnant or parents. The policy will be compliant with the Councils Equality Scheme and Equality Act 2010.	
5. Equality of opportunity amongst customer groups of different racial backgrounds (Race)				X	The implementation of the allocations policy will not have any impact on individuals due to their race. The policy will be compliant with the Councils Equality Scheme and Equality Act 2010.	
6. Equality of opportunity amongst customers of different religions (Religion or Belief)				X	The implementation of the allocations policy will not have any impact on individuals due to their religion. The policy will be compliant with the Councils	

					Equality Scheme and Equality Act 2010.	
7. Equality of opportunity amongst customers that live in different parts of Chorley (Rurality)				X	The implementation of the allocations policy will not have any impact on individuals due to rurality. The policy will be compliant with the Councils Equality Scheme and Equality Act 2010.	
8. Equality of opportunity amongst male and female customers (Sex)				X	The implementation of the allocations policy will not have any impact on individuals due to their sex. The policy will be compliant with the Councils Equality Scheme and Equality Act 2010.	
9. Equality of opportunity amongst customers of different sexual orientations (Sexual Orientation)				X	The implementation of the allocations policy will not have any impact on individuals due to their sexual orientation. The policy will be compliant with the Councils Equality Scheme and Equality Act 2010.	
10. Equality of opportunity amongst customers who are married or in a civil partnership (Marriage and Civil partnerships)*				X	The implementation of the allocations policy will not have any impact on individuals on individuals due to marriage or civil partnership. The policy will be compliant with the Councils Equality Scheme	

and Equality Act 2010.

Health Impact Assessment	P	N	U	NI	Evidence	Further action required
<b>What potential impact does this activity make upon:</b>						
1. Promoting healthy lifestyles for Chorley residents. For the latest Health Observatory information please see the data on this link <a href="http://www.apho.org.uk/resource/item.aspx?RID=126958">http://www.apho.org.uk/resource/item.aspx?RID=126958</a>	X				The aim of the policy is to promote independence and well-being; Facilitate a balanced, vibrant and sustainable community for older people within the setting of extra care housing which will play a key role in preventing and avoiding admissions to residential care and hospitals, and contribute to alleviating delayed transfer of care.	
2. Enabling residents to Start Well (pre-birth – 19) Possible issues to consider are; <ul style="list-style-type: none"> <li>• Promoting healthy pregnancy</li> <li>• Reducing infant mortality</li> <li>• Reducing childhood obesity</li> <li>• Supporting children with long term conditions</li> <li>• Supporting vulnerable families and children</li> </ul>				X	Due to the specialist accommodation designed for extra care and complex needs including dementia cases for those over the age of 55, it does not consider individuals who are under 19.	
3. Enabling residents to Live well (16 -75 years) Possible issues to consider are; <ul style="list-style-type: none"> <li>• Promoting healthy settings, healthy workforce and economic development</li> <li>• Promoting mental wellbeing and healthy lifestyles</li> <li>• Reducing avoidable deaths</li> <li>• Improving outcomes for people with learning disabilities</li> </ul>	X				The policy promotes mental wellbeing and healthy lifestyles and aims as stated in the policy.  Extra care housing is a type of supported housing which aims	



				<p>to be able to respond appropriately to the changing care and support needs of individuals who live there through:</p> <p>The design of the accommodation which seeks to provide a home for life which enables independence for longer.</p> <p>The provision of on-site care and support flexible and responsive to changing needs and person-centred.</p> <p>Opportunities for social interaction (both formally and informally), companionship, neighbour support and links to the wider community.</p>	
<p>4. Enabling residents to Age Well (over 65 years). Possible issues to consider are;</p> <ul style="list-style-type: none"> <li>• Promoting independence</li> <li>• Reducing social isolation</li> <li>• Managing long term conditions and dementia</li> <li>• Reducing emergency admissions and direct admissions to residential care settings</li> <li>• Supporting carers and families</li> </ul>	X			<p>The aim of the policy is to promote independence and well-being; facilitate a balanced, vibrant and sustainable community for older people within the setting of extra care housing which will play a key role in preventing and avoiding admissions to residential care and hospitals, and contribute to alleviating delayed transfer of care</p>	

Reputational Impact Assessment	P	N	U	NI	Evidence	Further action required
<b>What potential impact does this activity make upon:</b>						
<p>1. Chorley Council's reputation. Possible issues to consider are;</p> <ul style="list-style-type: none"> <li>• Proving to local residents that we provide value for money</li> <li>• Informing and engaging with local residents</li> <li>• Building trust and confidence in Chorley Council</li> <li>• Improving customer satisfaction with council services</li> <li>• Chorley Council's role as a community leader</li> </ul>	X				<p>The policy offers a supportive mechanism for a high quality extra care scheme within the borough with 24/7 support to promote independent living and reduce the need for residential care homes.</p> <p>This will continue Chorley Council's role as a community leader and improve customer satisfaction with the services we provide.</p>	
<p>2. Our ability to deliver the Corporate Strategy. Issues to consider are;</p> <ul style="list-style-type: none"> <li>▪ A council that consults and engages with residents</li> <li>▪ An ambitious council that continually strives to improve</li> </ul>	X				<p>The delivery of primrose gardens is a corporate strategy project and supports our commitment to providing clean safe and healthy homes and communities in Chorley.</p>	

Sustainability Impact Assessment	P	N	U	NI	Evidence	Further action required
<b>What potential impact does this activity make upon:</b>						
<p>1. The effective protection of Chorley’s environment. Possible issues to consider are;</p> <ul style="list-style-type: none"> <li>• Limiting waste generation &amp; encouraging recycling</li> <li>• Limiting factors that contribute to climate change</li> <li>• Protection of and improving access to the natural environment</li> </ul>				X	There would be no direct impact of the allocations policy on this issue.	
<p>2. Prudent usage of natural resources. Possible issues to consider are;</p> <ul style="list-style-type: none"> <li>• Limiting use of non-sustainable energy, water, minerals and materials</li> <li>• Reducing the need to travel and encouraging walking, cycling and low carbon modes of travel</li> </ul>				X	There would be no direct impact of the allocations policy on this issue.	
<p>3. Social progress amongst all of Chorley’s communities. Possible issues to consider are;</p> <ul style="list-style-type: none"> <li>• Opportunities for education and information</li> <li>• Provision of appropriate and sustainable housing</li> <li>• Reduced fear of crime and community safety</li> <li>• Access to cultural and leisure facilities</li> <li>• Encouraging engagement and supporting volunteering</li> </ul>	X				<p>The policy sets out the core service at Primrose Gardens, which will provide:</p> <p>24 hour care staff on site.</p> <p>A wellbeing service – promotion of independence, healthy living and social inclusion through activity co-ordination and signposting/support to access community facilities.</p> <p>The policy promotes opportunities for social interaction (both formally and</p>	

Sustainability Impact Assessment	P	N	U	NI	Evidence	Further action required
					informally), companionship, neighbour support and links to the wider community	
<p>4. A vibrant local economy in Chorley. Possible issues to consider are;</p> <ul style="list-style-type: none"> <li>Supporting better quality jobs and developing the skills of local residents</li> <li>Supporting local business by procuring goods and services locally</li> <li>Strengthening links with public, private and third sector partners</li> </ul>				X	There would be no direct impact of the allocations policy on this issue.	

\* this equality strand is covered by the Public Sector Equality Duty in respect of which the s.149 requires only that due regard be paid to the need to eliminate discrimination, harassment or victimisation or other conduct which is prohibited by the Act.

## Integrated Impact Assessment Action Plan

If any further actions were identified through the Integrated Impact Assessment then these should be listed in the table below. These should be added to the relevant business/service plan to ensure that any actions are carried out.

Actions needed following Integrated Impact Assessment	Start Date	End Date	Lead Officer
Make reference to the Councils Equality Scheme and Equality Act 2010 including public sector duties.	07/06/2018		Lisa McCormick

Actions needed following Integrated Impact Assessment	Start Date	End Date	Lead Officer

